



## NCSC CODE OF BEHAVIOUR

### Coaches

- Participation is our goal and winning is only part of the process. Encouragement, not criticism, is our policy.
- Be up to date with the rules of swimming and ensure swimmers follow them.
- Professional and controlled behaviour is always expected from coaches.
- Responsibility for the welfare of swimmers extends to attending to the sick and injured.
- Equal time and attention must be given to all swimmers regardless of ability.
- Ensure coaching qualifications are up to date.
- Respect the rights of all regardless of age, gender, ability, or cultural background.
- Swim training and competition should be a positive and enjoyable experience – you set the tone.

### Swimmers and Parents

- Swim by the rules and follow instructions.
- Any disagreement with an official should be done through your Coach.
- Abusive or putdown language will result in parental contact and sanctions may be imposed.
- Work to the best of your ability and be a good sport.
- Congratulate and appreciate the efforts of others.
- Encourage your teammates and recognise their efforts.
- Respect all participants regardless of age, gender, ability, or cultural background.

### Consequences of misbehaviour or disruption

- The Club and its Coaches request cooperation from swimmers, parents, and guardians.
- If a swimmer should misbehave or disrupt a session:
  - 1st instance: verbal correction
  - 2nd instance: clear verbal warning of consequence
  - 3rd instance: Swimmer removed from the pool to sit on grass in front of clubrooms. Coach to discuss behaviour with swimmer and consider consulting parent/guardian if needed. Coach to decide whether swimmer returns to pool. Parent/guardian may be contacted and asked to collect their child before the end of the session (nb: This step would also lead to family contact from the Club President).
- Parents/Guardians must take responsibility for activities and behaviours of their children at any time within the pool premise.